

## वेस्टर्न कोलफील्ड्स लिमिटेड

(भारत सरकार का मिनीरत्न श्रेणी -1 उपक्रम)

### Western Coalfields Limited

(A Miniratna Cat-1 Government of India undertaking)



5 DECADES OF UNEARTHING ENERGY



## औद्योगिक संबंध विभाग

INDUSTRIAL RELATIONS DEPTT.

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पंजीकृत कार्यालय : कोल ईस्टेट, सिविल लाइन्स, नागपुर - ४४०००१

Regd. Office.: Coal Estate, Civil Lines, Nagpur - 440001

CIN: U10100MH1975GOI018626

Website: westerncoal.nic.in

WCL/IR/MP/SELECTION/2026/583

Date: 12.03.2026

### INTERNAL NOTIFICATION (ONLY FOR EMPLOYEES OF WCL)

Applications through proper channel are invited from eligible departmental candidates of Western Coalfields Limited for selection to the following posts as per the pay of NCWA - XI, detailed below:-

S. No.	Post	Vacancy	Minimum Qualification and Eligibility
1	Staff Nurse (Trainee) in T&S Gr. C	42	10+2 plus "A" Grade Nursing Diploma or certificate from a recognized Institute approved by the Government. After successful completion of 01-year training they will be placed in T&S Gr. C.
2	Technician (Pathological) Trainee in T&S Gr. C	9	Diploma in respective Technology from an Institute recognized by the Government. After successful completion of one-year training they will be regularized in T&S Gr. C.
3	Technician (Radiographer) Trainee in T&S Gr. C	8	Diploma in respective Technology from an Institute recognized by the Government. After successful completion of one-year training they will be regularized in T&S Gr. C.
4	Audiometry Technician (Trainee) in T&S Gr. D	12	Higher Secondary (10+2) / Intermediate Plus Diploma in Audiometry from Government recognized Institute only.
5	Technician (Refraction/Optomety) (Trainee) in T&S Gr. D	07	Higher Secondary (10+2) / Intermediate Plus Diploma in Refraction/Optomety from Government recognized Institute only.
6	Physiotherapist (Trainee) in T&S Gr. C	06	Diploma in Physiotherapy from Government recognized Institute (Minimum 3 years course). After successful completion of one-year training they will be regularized in T&S Gr. C.

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S. No.	Post	Vacancy	Minimum Qualification and Eligibility
7	Jr. Technician (ECG/EEG) in T&S Gr. D	03	Higher Secondary (10+2) / Intermediate and 2 years' experience certificate as ECG Technician in a Hospital under a Cardiologist/ Physician or in a reputed Nursing Home having ECG service under a Cardiologist/Physician. OR Higher Secondary (10+2) / Intermediate and 2 years' experience certificate as EEG Technician in a Hospital under Neuro-physician/Physician or in a reputed Nursing Home having EEG service under a Neuro-physician/Physician.
8	Pharmacist (Trainee) in T&S Gr. C	12	Matriculate/Diploma in Pharmacy and registered with Pharmacy Council under Pharmacy Act 1948 with valid registration. After successful completion of one-year training they will be regularized in T&S Gr. C.

The following norms shall be adopted for selection of the candidates for the above posts:-

1. Mode of Selection: Aptitude Test

2. The details of the Aptitude Test are as below: -

Aptitude Test (Objective Type)	:	90 Minutes duration (100 questions)
Maximum Marks	:	100 Marks
Minimum Passing Marks	:	50 Marks for General 40 Marks for SC/ST (10% relaxation)

- The candidates shall be empanelled on the basis of merit based on total marks obtained in aptitude test and in case same mark is obtained by more than one candidate, their merit shall be decided on the basis of Date of Appointment, i.e., the candidate who was appointed first, shall be placed above the candidate who was appointed later. If there is a tie again, then the Date of Birth (elder being the first) will be considered for deciding the merit position.
- Only permanent employees of WCL who possess the required Minimum Qualification/higher relevant qualification and Eligibility as per cadre scheme on the cut-off date will be considered for the selection.
- Those candidates who are newly appointed as dependent/PAP and who have not completed their 06 (six) months training period as on the cut-off date will not be considered for selection of the above posts.
- Monthly rated employees already working in a grade having higher initial basic pay or a statutory post will not be considered for selection.
- Reservation and relaxation for SC/ST and PWD candidates will be followed as per the Govt. norms .
- The selected candidates shall be posted in the Areas/Establishments of WCL as per the requirement.

### **Instructions for filling up the online application**

1. Candidates are advised to go through the complete notification carefully for assessing & ensuring eligibility in accordance with the qualifications and other norms before submitting the application.
2. Eligible candidates shall apply only through the "**Samvardhan Path**" - **Online Portal for Departmental Selection** developed by WCL. The portal link is available on the WCL website [www.westerncoal.in](http://www.westerncoal.in) under the tab **Careers** → **Departmental Selection**.
3. Candidates have to first register on the online application portal using their NEIS No. and other required credentials as prompted on the portal. Detailed instructions for registration of user/candidate are available on the login page of the portal under "**Instructions**".
4. After completing the online registration process, candidates shall login using their NEIS No, password set during registration, selecting the post for which they are applying and further entering the OTP received on mobile number .
5. After Login, candidates' personal and service credentials will be auto-fetched and other remaining information including educational and technical qualification shall be filled by the candidates along with any other data as sought in the portal.
6. Candidates shall upload their recent passport size photograph and signature **only in JPEG/JPG format**. Candidates should upload clear and legible scanned copies of original documents such as educational certificates, experience certificate, caste certificate, disability certificate etc. **only in PDF format**.
7. Candidates must upload all the educational qualification documents strictly as per the notification. For each educational qualification, the marksheets and passing/degree certificate shall be merged into a single PDF file and uploaded against the respective qualification.  
**Example:** For Diploma, the uploaded PDF must contain original marksheets of all semesters / consolidated marksheet, along with the diploma certificate, merged into one single PDF file.
8. Candidates must ensure that all required educational details are filled and no educational field is left blank. Applications with incomplete details/missing documents will not be considered.
9. Candidates are requested to preview the filled-in application carefully and make necessary corrections, if any, before final submission. After final submission, no change can be done.
10. In case of any difficulty in filling the online application form, the candidates may contact respective Unit HR Managers.



11. After submission of the online application by the candidates, it will be forwarded to the concerned Unit In-Charge or Staff Establishment (SE) section (in case of WCL HQ).
12. The respective Unit In-charge or SE section (in case of WCL HQ) shall ensure correctness of the details mentioned in the submitted application by logging into the portal through Unit Login credentials. If details entered by the candidate are incorrect, the Unit In-charge/SE Section will have the option of reverting the application with reasons; after which the candidate has to correct the same and re-submit the application. In case, the candidate is found ineligible for the post applied as per notification norms, then the Unit In-charge/SE Section will have to reject the application with reasons.
13. On reverting/rejecting the application, an SMS alert shall be sent to the candidate regarding the reversal/rejection of his/her application. In case of reversal, the candidate may login again immediately within the stipulated time, carry out the required corrections and resubmit the application through the portal.
14. If the application is found to be correct, then the Unit In-charge or SE section (in case of WCL HQ) will fill the **Annual Performance Ratings** and **Departmental Clearance Certificate** in the online application portal and further forward it to concerned AGM or HOD (in case of WCL HQ) through the online portal itself.
15. The AGM shall forward or reject the applications received from the Unit by logging into the portal through Area Login credentials. The AHRM should ensure complete application of only those candidates who have secured minimum '**Good**' rating in APR are forwarded by the AGM of the Area to IR Department, WCL HQ through the online portal. In case of candidates posted at WCL HQ, the concerned HOD shall forward or reject the applications received from the SE section by logging into the portal through their Login credentials.
16. If a candidate is found ineligible for the post applied as per notification norms, then the concerned **AGM or HOD** (in case of WCL HQ) will have to reject that application with reasons, which will be notified to the candidate by SMS.
17. Applications submitted in any format other than through the "**Samvardhan Path**" - **Online Portal for Departmental Selection** will not be accepted. Applications received directly from any candidate shall not be entertained.
18. After forwarding of online application to IR Department, WCL HQ, applications will be scrutinized as per the eligibility norms set in the internal notification. Applications of ineligible candidates will be rejected and applications of eligible candidates will be provisionally accepted for which they will be notified through SMS.

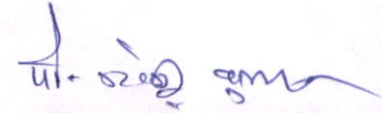

### Important Note

1. Only those candidates who are willing to work in any Area/Establishment of WCL on selection may apply against this notification.
2. The selected candidates shall be posted in the Areas/Establishments of WCL as per the requirement.

### Important Dates

S. No.	Activity	Date
1	Opening date for filling the online application by the candidate	12.03.2026
2	Last date for filling and submitting the online application by the candidate	22.03.2026
3	Cut-off date for the Minimum Qualification and Eligibility	22.03.2026
4	Last date for forwarding the online application by Unit-In-Charge / SE section to concerned AGM or HOD (in case of WCL HQ)	27.03.2026
5	Last date for forwarding the online application by AGM/HOD to IR Department WCL HQ	31.03.2026

All concerned are requested to please arrange to give wide publicity amongst the employees and also display a copy of this Notification on Notice Boards.

  
**General Manager (HR/IR)**  


#### Copy to:

- CMS I/c, WCL HQ
- TS to D (HR), WCL
- All HODs/GMs, WCL, HQ
- All Area General Managers WCL Areas & CWS Tadali
- All Area HR Managers WCL Areas & CWS Tadali and Sr. Manager (SE), WCL HQ
  - a) To ensure submission of applications of eligible candidates within the specified date
  - b) Forward the applications of those candidates only whose APR is GOOD & above.
  - c) Vigilance Clearance of eligible candidates should be sent separately.
- All Notice Boards, WCL HQ